

OFFICIAL GAZETTE

GOVERNMENT OF GOA, DAMAN AND DIU

EXTRAORDINARY

No. 5

GOVERNMENT OF GOA, DAMAN AND DIU

Industries and Labour Department

Notification

25/16/82-ILD-V

Whereas certain proposals to revise the minimum rates of wages payable to the employees employed in the various categories of work in respect of the Employment in Public Motor Transport and Employment in Public Motor Transport Undertakings in the Union Territory of Goa, Daman and Diu, were published at pages 94-95 of the Extraordinary Official Gazette of the Government of Goa, Daman and Diu Series I, No. 9 dated 4th June, 1983 under Notification No. 25/16/82-ILD-V dated 21-5-83 as required by clause (b) of sub-section (1) of section 5 of the Minimum Wages Act, 1948 (Central Act 11 of 1948) for information of, and inviting objections and suggestions from the persons likely to be affected thereby, till the expiry of the period of two months from the date of publication of the said Notification in the Official Gazette;

And Whereas the said Gazette was made available to the public on 4th June, 1983;

And Whereas no objections or suggestions have been received by the Government of Goa, Daman and Diu from the public on the said proposals within the stipulated period.

Now, Therefore, in exercise of the powers conferred by clause (b) of sub-section (1) of section 3 read with sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), and in supersession of the Government Notification No. 1/4639/76-LAB(MWA)/1508, dated 19th November, 1976, the Government of Goa, Daman and

Diu after consulting the Advisory Board hereby revives the Minimum Rates of Wages as specified in column (3) of the Schedule annexed hereto, payable to the categories of employees employed in employment in Public Motor Transport and Motor Transport undertakings as specified in the corresponding entries in column (2) of the said Schedule and directs that this Notification shall come into force with effect from 14th October, 1983.

Sr. No.	Details of Categories	Wages proposed for revision
1	2	3
I. Unskilled:		
1. Peon		Rs. 8.00 per day or
2. Chowkidar		Rs. 48.00 per week or
3. Sweeper		Rs. 208.00 per month.
4. Porter		
5. Cleaner		
6. Helper		
7. Mazdoor		
8. Watchman		
9. Coolie		
10. Any other categories by whatever name called which are of unskilled nature.		
II. Semi-Skilled:		
1. Electrician	(Helper)	Rs. 10.00 per day or
2. Mechanic	(Helper)	Rs. 60.00 per week or
3. Fitter	(Helper)	Rs. 260.00 per month
4. Blacksmith	(Helper)	
5. Carpenter	(Helper)	
6. Welder	(Helper)	
7. Turner	(Helper)	
8. Machinist	(Helper)	
9. Cushion Maker	(Helper)	
10. Vulcanizer	(Helper)	
11. Painter	(Helper)	
12. Boring Barman	(Helper)	
13. Sprayman	(Helper)	
14. Any other categories by whatever name called which are of semi-skilled nature.		

1	2	3
III. Skilled:		
1. Mechanic		Rs. 14.50 per day or
2. Fitter		Rs. 87.00 per week or
3. Electrician		Rs. 337.00 per month.
4. Blacksmith		
5. Carpenter		
6. Welder		
7. Turner		
8. Boring Barman		
9. Machinist		
10. Cushion Maker		
11. Tinsmith		
12. Vulcanizer		
13. Painter		
14. Spray Painter		
15. Re-trader		
16. Moulder		
17. Line-man		
18. Any other categories by whatever name called which are of skilled nature.		
IV. Highly Skilled:		
1. Head Mechanic		Rs. 17.80 per day or
2. Garage Supervisor		Rs. 106.80 per week or
3. Driver (Goods Transport)		Rs. 462.80 per month
4. Driver (Light vehicle and passenger Transport and Bus)		Rs. 11.50 per day or Rs. 69.00 per week or Rs. 299.00 per month
V. General Staff (Clerical etc.):		
1. Clerk	(Matriculation)	
2. Typist		Rs. 16.00 per day or
3. Booking Clerk		Rs. 96.00 per week or
4. Store Keeper		Rs. 416.00 per month.
5. Store Clerk		
6. Ledger-Keeper		
7. Steno-Typist		
8. Receptionist	(Non-Matriculation)	
9. Checker		Rs. 13.00 per day or
10. Cashier		Rs. 78.00 per week or
11. Accounts Clerk		Rs. 338.00 per month.
12. Time-Keeper		
13. Telephone Operator		
14. Store Issuer		
15. Tally Clerk		
VI.		
1. Head Clerk		Rs. 19.50 per day or
2. Auditor/Accountant		Rs. 117.00 per week or
3. Head Cashier		Rs. 507.00 per month.
4. Conductor		Rs. 9.70 per day or Rs. 58.50 per week or Rs. 252.50 per month.

Explanation: —

1. Where in any area/establishment/scheduled employment wages are fixed and or revised under this notification are lower than the wages by

agreement/settlement or contract or Contractor's Regulation attached to the conditions of contract, the higher rates would be payable as Minimum Wages under this notification.

2. (a) Unskilled work is one which involves simple operations requiring little or no skill or experience on the job.

(b) Semi-skilled work is one which involves skill or competence acquired through experience on the job and which is capable of being performed under the supervision or guidance of skilled employee, and includes unskilled supervisory work.

(c) Skilled work is one which involves skill or competence acquired through experience on the job or through training as an apprenticeship or in a technical or vocational institute and the performance of which calls for initiative and judgement.

3. The minimum rates of wages are applicable to employees engaged by the Principal Employers or Contractors or Sub-Contractors, etc.

4. The minimum rates of wages revised are all inclusive rates including the wages for the weekly day of rest, dearness allowance and interim relief but does not include batta/food allowance/travelling expenses/H.R.A./washing allowance/similar payments.

5. Both men and women workers have to be paid the same rates of wages revised for the same category and for equal work.

6. In case of employees employed in piece-rate basis, the minimum rates of wages payable to him shall be at a rate not less than the minimum rates of wages revised for the class/category to which he belongs under this notification.

7. The minimum rates of wages payable to an adolescent certified to the work as an adult shall be same as an adult. In case he or she is certified to work as an adolescent only, the rate of wages payable shall be 80 per cent of the minimum rates of wages fixed for adults.

By order and in the name of the Lieutenant Governor of Goa, Daman and Diu.

S. D. Sadhale, Under Secretary (Industries and Labour).

Panaji, 12th October, 1983.